

Andrina Smith
Human Resources Summary

			<u>Service</u>	2020/21 Original Budget £	2021/22 Original Budget £	Original to Original Variance £
2019/20 Actual £						
17,961	FD16	Corporate Training		24,000	20,000	-4,000
17,961		Service Total		24,000	20,000	-4,000

			<u>Administration</u>	2020/21 Original Budget £	2021/22 Original Budget £	Original to Original Variance £
2019/20 Actual £						
509,927	GL45	Organisational Development		553,750	500,720	-53,030
28,600	GL61	Transformation Project - Legal Expenses		0	0	0
-236	GM02	Pay Review Project		0	0	0
50,651	GM07	Payroll		51,320	49,850	-1,470
-93,155	GM08	Human Resources (Corporate Training)		-46,850	-58,840	-11,990
110,017	GM09	Human Resources (Central Costs)		80,620	69,620	-11,000
0	GM10	Central Training Budget		0	74,500	74,500
605,805		Administration Total		638,840	635,850	-2,990

Andrina Smith
Human Resources Detail

		<u>Service</u>	2020/21 Original Budget £	2021/22 Original Budget £	Variances £
2019/20 Actual £					
	FD16	Corporate Training			
18,111		1 Employees	24,000	20,000	-4,000
-50		2 Supplies & Services	0	0	0
<u>18,061</u>		Gross Expenditure	<u>24,000</u>	<u>20,000</u>	<u>-4,000</u>
-100		3 Other Income	0	0	0
<u>17,961</u>		Net Expenditure	<u>24,000</u>	<u>20,000</u>	<u>-4,000</u>

Key Variances from Original Budget 2020/21 to Original Budget 2021/22

Administration

2019/20 Actual £		2020/21 Original Budget £	2021/22 Original Budget £	Variances £
	GL45 Organisational Development			
446,162	1 Employees	495,930	463,820	-32,110
2,192	2 Transport-Related Expenditure	1,300	1,300	0
48,133	3 Supplies & Services	46,680	45,470	-1,210
13,440	4 Third Party Payments	9,840	0	-9,840
<u>509,927</u>	Gross Expenditure	<u>553,750</u>	<u>510,590</u>	<u>-43,160</u>
0	5 Other Income	0	-9,870	-9,870
<u>509,927</u>	Net Expenditure	<u>553,750</u>	<u>500,720</u>	<u>-53,030</u>

Key Variances from Original Budget 2020/21 to Original Budget 2021/22

1 Employee Costs including Increments and Pension	30,000
1 Restructure of Establishment incl. Transformation	-62,900
4 Change in Outsourced Contract Recharges	-9,840
5 Recharge from Otterpool LLP	-9,870

	GL61 Transformation Project - Legal Expenses			
28,600	1 Employees	0	0	0
<u>28,600</u>	Net Expenditure	<u>0</u>	<u>0</u>	<u>0</u>

Key Variances from Original Budget 2020/21 to Original Budget 2021/22

	GM02 Pay Review Project			
-1,449	1 Employees	0	0	0
4	2 Supplies & Services	0	0	0
1,210	3 Third Party Payments	0	0	0
<u>-236</u>	Net Expenditure	<u>0</u>	<u>0</u>	<u>0</u>

Key Variances from Original Budget 2020/21 to Original Budget 2021/22

	GM07 Payroll			
48,771	1 Premises-Related Expenditure	49,350	49,850	500
1,880	2 Supplies & Services	1,970	0	-1,970
<u>50,651</u>	Net Expenditure	<u>51,320</u>	<u>49,850</u>	<u>-1,470</u>

Key Variances from Original Budget 2020/21 to Original Budget 2021/22

	GM08 Human Resources (Corporate Training)			
42,057	1 Employees	53,150	41,160	-11,990
<u>42,057</u>	Gross Expenditure	<u>53,150</u>	<u>41,160</u>	<u>-11,990</u>
-135,212	2 Other Income	-100,000	-100,000	0
<u>-93,155</u>	Net Expenditure	<u>-46,850</u>	<u>-58,840</u>	<u>-11,990</u>

Key Variances from Original Budget 2020/21 to Original Budget 2021/22

1 Approved Budget Strategy Savings	-12,000
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	GM09 Human Resources (Central Costs)			
95,861	1 Employees	58,220	50,220	-8,000
17,277	2 Supplies & Services	22,400	19,400	-3,000
<u>113,138</u>	Gross Expenditure	<u>80,620</u>	<u>69,620</u>	<u>-11,000</u>
-3,121	3 Other Income	0	0	0
<u>110,017</u>	Net Expenditure	<u>80,620</u>	<u>69,620</u>	<u>-11,000</u>

Key Variances from Original Budget 2020/21 to Original Budget 2021/22

1 Approved Budget Strategy Savings	-8,000
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GM10	Central Training Budget			
<u>0</u>	1 Employees	<u>0</u>	<u>74,500</u>	<u>74,500</u>
<u>0</u>	Net Expenditure	<u>0</u>	<u>74,500</u>	<u>74,500</u>

Key Variances from Original Budget 2020/21 to Original Budget 2021/22

1 Centralisation of service training budgets	94,500
1 Approved Budget Strategy Savings	-20,000